



The Autonomous & Heritage Institution
KANYA MAHA VIDYALAYA, JALANDHAR

College with Potential for Excellence
Re-Accredited A (score 3.56) by UGC-NAAC
Star Status by DBT
4 Stars to KMV IIC by MIC, Government of India
CURIE & FIST Grant (Phase II) Awarded by DST



DIVYANGJAN POLICY

(For Persons with Disabilities)

1. Policy for Disabled

Kanya Maha Vidyalaya, An Autonomous, Heritage institute for women provides higher education for women and encourages inclusive participation of all the students. The institute follows the policy of Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Moreover, institute promotes education and assists differently abled students in creating employment opportunities without any discrimination. Kanya Maha Vidyalaya, aims to design its programs, administrations, and all activities accessible to the students. All the authorities of the institute are making great efforts in order to extend a helping hand towards the differently abled. This is to ensure about the sake of ground programs, administrations and activities. These guidelines apply for all the institute faculty and staff.

2. Objectives of the Policy

- To provide equal educational opportunities to differently abled persons in institute without any exploitation and discrimination.
- To create awareness about the particular educational needs of differently-abled persons.
- To ensure implementation of all legislations with respect to persons with disabilities.
- To create suitable regulatory system for effective delivery of services to disable students and staff of the institute.
- To ensure full participation of persons with disabilities and give them equal opportunities for development.
- To equip the institute with the facilities to provide access to differently-abled persons.
- To provide necessary budget for special devices in the institute that will build up the learning experiences of differently – abled persons.

3. Disability

Disability is any specific condition of the body or mind (impairment) that makes it more difficult for the person with the condition to do certain activities (activity limitation) and interact with the world around them.

It includes Mobility and Physical Impairments, Spinal Cord Disability, Head Injuries, Brain Disability, Vision Disability, Hearing Disability, Cognitive or Learning Disabilities, Psychological Disorders, Invisible Disabilities, heart disease, diabetes, asthma, arthritis and acquire immune deficiency syndrome (AIDS). Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

4. Qualified person with disability

The above mentioned term “qualified person with disability” refers to an individual with a disability, who is qualified to participate in any given institute program or activity.

- With respect to enrolment, a qualified person with a disability must fulfil the academic standards required for admission and meet the academic requirements set for any given course, degree, or certificate program.
- With respect to employment, training, work assignments, and promotion, a qualified person with a disability must be able to perform the minimum essential of the job.
- Moreover relaxation shall be allowed as per the Government policy.

5. Governing bodies for persons with disabilities

Kanya Maha Vidyalaya will constitute an expert committee which will be responsible in formulating, implementing and revising policy and guidelines for individual with disabilities. The governing body integrated by a coordinator who will be nominated by the Principal. A counsellor-cum placement officer shall be appointed for the committee amongst the faculty members of the college. For various functions and activities of the unit, supporting staff shall be provided by institute.

The major functions of expert committee will be as follows:

- To address all disability related problems and issues in the institute.
- Special counselling providing for the students with disabilities on the types of courses they can study at the higher education.
- To ensure overall accessibility for persons with disabilities in the entire institute system including departments.
- Ensuring the admission of the students with disabilities possibly through the open quota.
- To ensure that scholarship for financial assistance to divyanjan must provided by college.
- Conducting awareness program for teachers about the approaches to teaching, evaluation procedures, etc, which they should adapt in the case of students with disability.
- Providing support to the students with disability and assist them in getting appropriate employment after their studies.
- To resolve major grievances pertaining to any matter of students with disabilities. The matter shall be first referred to HODs. If it is not resolved, it should be sent to the competent authorities.



*The Heritage Institution
Estd. 1886*

KANYA MAHA VIDYALAYA (Autonomous)

Re-accredited 'A' by U.G.C.-NAAC
"College with Potential for Excellence" by UGC
Under Star College Scheme by DBT, Govt. of India

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Vidyalaya Marg,
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Ref. No. KMW/625
Date 27/05/2023

Divyangjan Support Cell

Chairperson

1. Prof. Dr. Atima Sharma Dwivedi (Principal, Kanya Maha Vidyalaya)

Coordinator

2. Dr. Madhumeet Kaur

Members

3. Dr. Gurjot Kaur
4. Dr. Harpreet Kaur
5. Dr. Rashmi Sharma
6. Mrs. Ashima Sahni
7. Dr. Rupika Bhanot
8. Dr. Narenderjit Kaur
9. Dr. Sharanjit Kaur
10. Dr. Ekta Saini

**PRINCIPAL
Kanya Maha Vidyalaya
Jalandhar**

6. Accessibility policy:

Kanya Maha Vidyalaya making all the college services, activities and the benefits thereof, fully available to qualified people with disabilities. The college should provide various provisions in creating a disabled friendly campus. The institute administration

and faculty members should ensure appropriate and reasonable accommodations for each person with a disability, and be willing to resolve access problems. The campus should be barrier free and accessible for persons with differently able.

The below mentioned principles of accessibility will be strictly observed:

- All PG and UG programs and activities must be accessible.
- Accessible textbooks and study material provided to all students with disability.
- To provide the awareness programmes for all the teachers and non-teaching staff regarding the issues of disability.
- To ensure the web services are compliant to National and International accessibility standards and regulations such as web content Accessibility WCAG with appropriate version and Government of India Guidelines for Web accessibility.
- Admission policy of the institute offers 5% reservation for persons with disabilities in all the courses offered by institute. The institute will ensure the representation of all the types of disabilities mentioned in Rights of persons with Disabilities 2016 and as per government regulations from time to time.

7. Exam Policy

The institution shall provide or allow scribes for those students who are in need while writing exams. Controller of examinations shall allow the student on the recommendations of Principal to grant extra time to disabled candidates for answering papers at college examinations.

8. Accessibility and access audit for persons with disabilities

Facilities available for employee and Students

- To the maximum extent possible building in supported with railings for their accessibility.
- The ramp shall be wide enough that a wheelchair user can use it without any problem.
- Separate washrooms with western closet and grab bars are arranged in the ground floor. Toilets shall be wide enough for free movement of differently-abled students.
- Facilities are provided time to time as per Government rules.
- Disability sensitization sessions are part of the students and employee induction Programme.
- Staff is trained to assist persons with disabilities, including persons with learning disabilities.
- Audio and Brail books available in Library for differently-abled students.

The college provides safe, friendly and barrier free environment for disabled.

