

The Heritage Institution
KMV (Autonomous)
SKILL ORIENTED EDUCATION: NEED OF THE HOUR
Report
on
Employers Feedback on Curriculum
(6th March, 2021)

Analysis

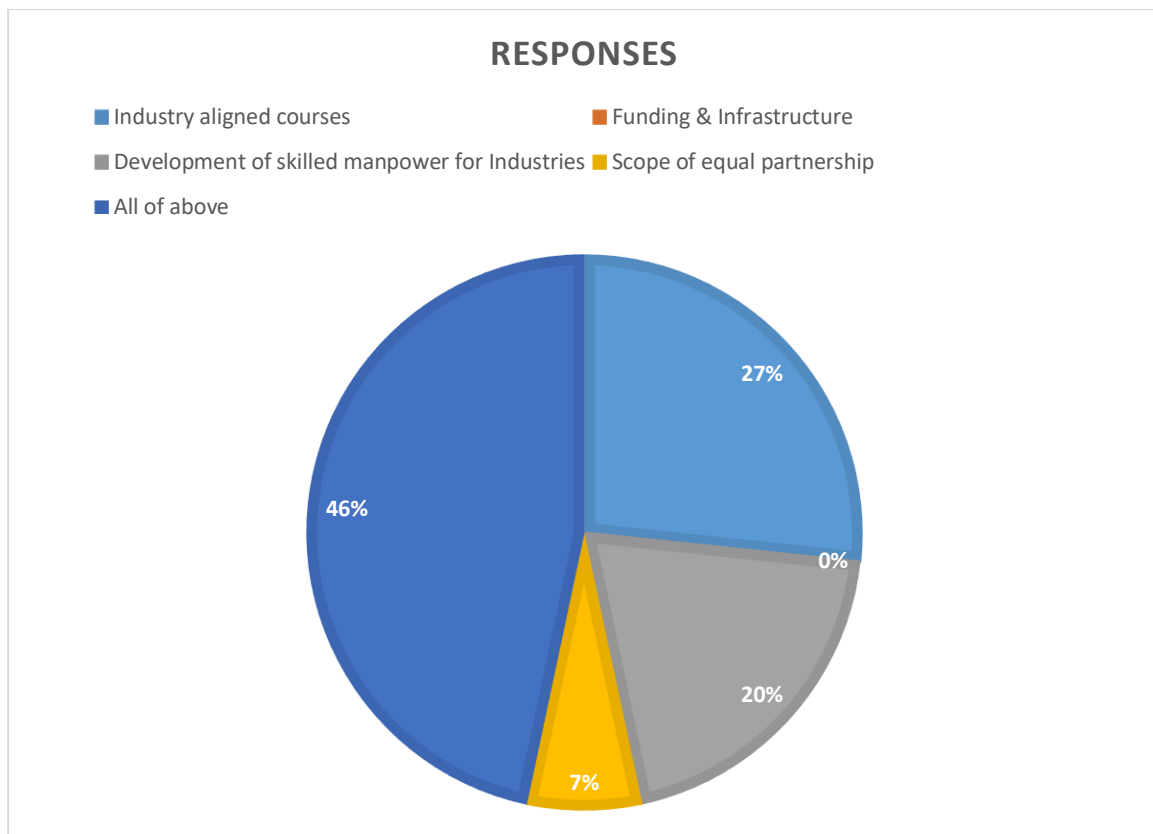
EMPLOYERS FEEDBACK ANALYSIS & REPORT

For session 2020-2021, feedback was collected from 40 employers out of which through random sampling 12 were analysed on various programme schemes and syllabus offered by our college and periodic analysis of feedbacks provided by various stakeholders helps a lot in constantly improving teaching-learning process. Regular feedback from industry experts, employers during placement drives, workshops, guest lectures and Board of Studies is sought by the KMV. A detailed analysis and corrective actions on the collected suggestions is performed. Feedback sought from employers allows the design and development of relevant programs with ease of flexibility to match the personal and professional requirements of the students as well as employers.

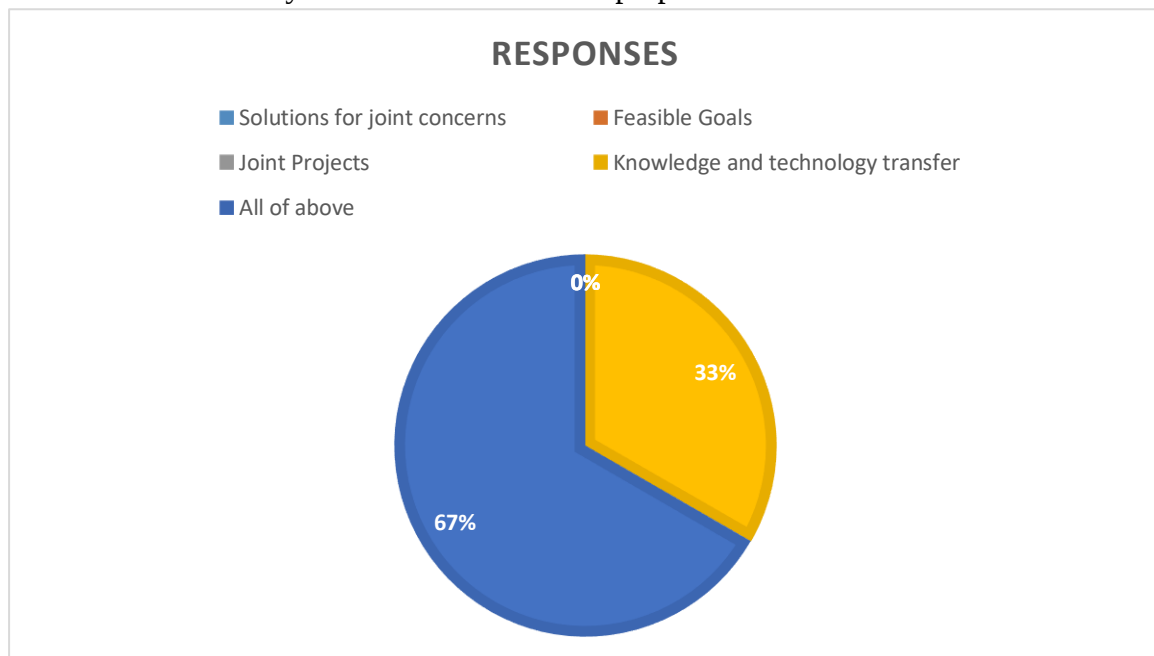
Ability of our students to find solutions of the real life problems

As per the feedback analysis, a large number of employers are contented with the course contents being taught as the syllabus is regularly updated to meet existing technological trends.

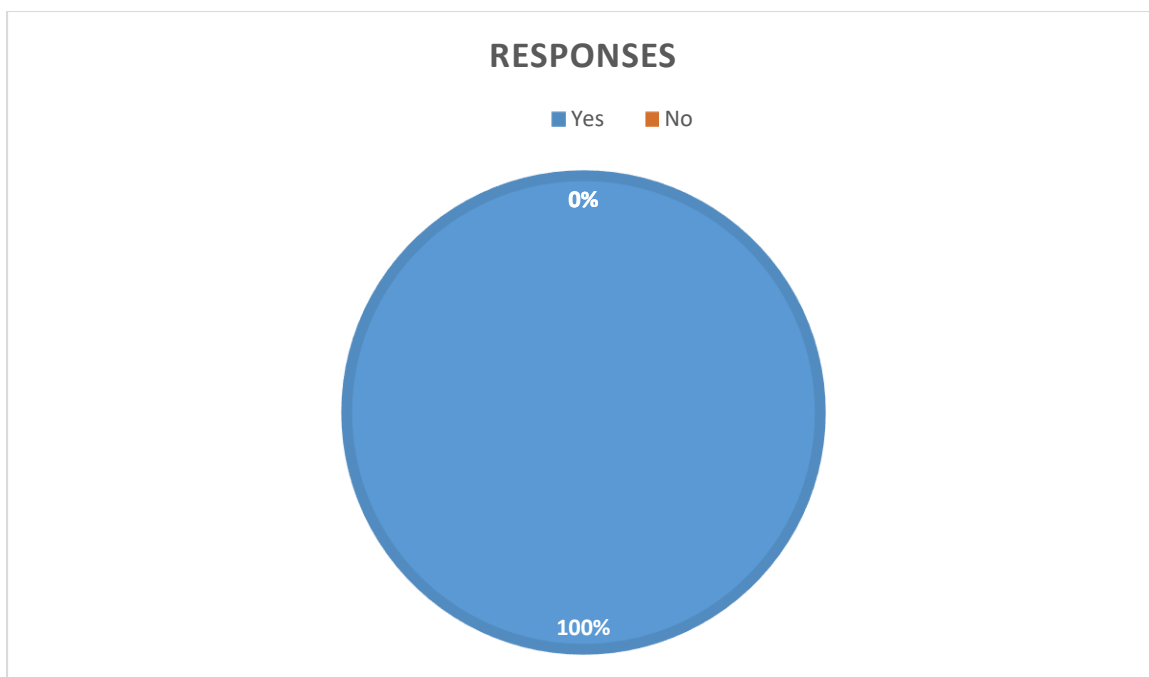
1. What are the most important factors industry look at when considering collaboration with academia?



2.What makes industry academia collaboration purposeful?



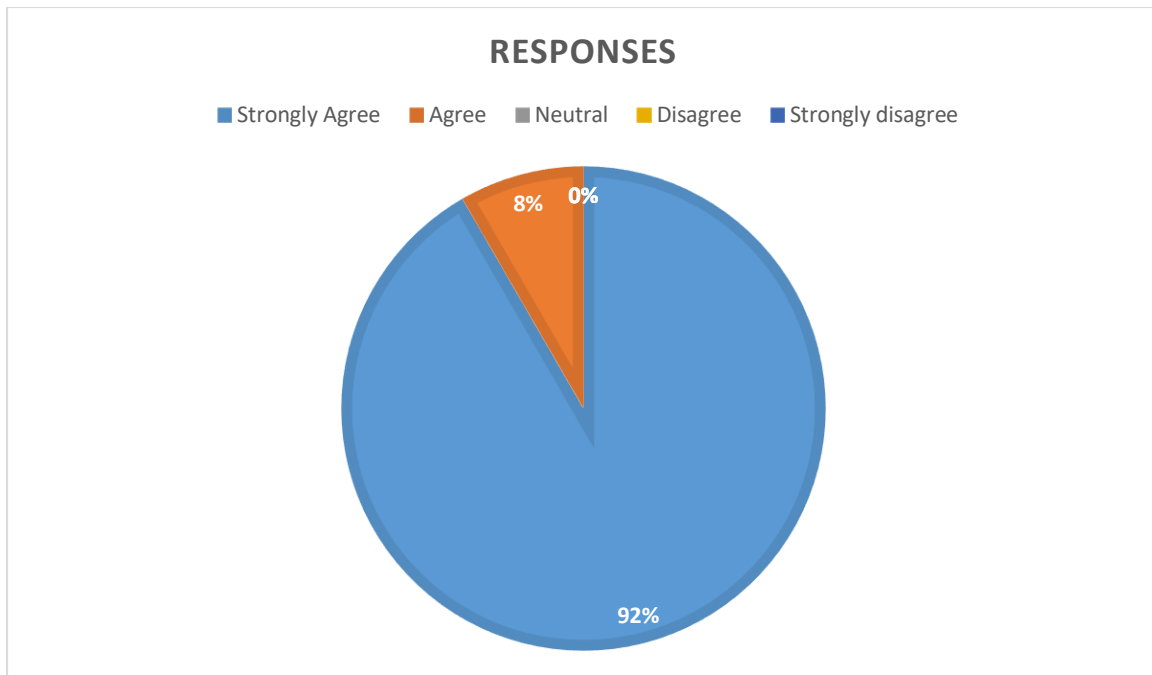
4. Are you satisfied with the efforts of KMV for their student's skill development?



4.

S.No.	Particulars	Excellent	Good	Average
1.	Sufficiency of courses related to the industry	66.66 %	33.34 %	0
2.	Relevance of topics to industry	58.33 %	41.67 %	0
3.	Proficiency of students working with you	75%	25%	0
4.	Syllabus of KMV is in tandem with Industry standard	91.66 %	8.34 %	0
5.	Success of Industry academia meet	66.66 %	33.34 %	0

5. Do you believe that internships/ industrial trainings play a vital role in industry academia collaborations?



Suggestions & Recommendations by Industry Expert

Suggestions received ranged from arranging more visits to industries to providing more exposure to students.

Noteworthy suggestions:

- a. Practical component to be upgraded.
- b. Industrial trainings to be more focussed and particular about their training part.
- c. Make the curriculum more training oriented.
- d. There should be discussion on modernisation and technological up gradation of existing industries.
- e. Students need to be more focussed on industry training for future growth.
- f. College should take students for visiting industries & companies to explore more knowledge about their field.

- g. More industries to be explored in animation sector.
- h. Ensure participation of industries for discussion on major policy issue which are directly related to its concept to commercialization.

Effective Industry Involvement

- Ensure participation of industry for discussion on major policy issues directly related to its concept to commercialization.
- Hold business plan competitions jointly sponsored by industry and academia.
- Active industry executives may be nominated on the governing board of KMV.
- Help academic researchers commercialize their research findings by encouraging academic institutions to interact with an industrial partner to promote their products. Academic interaction with industry should be increased through Partnership venture.

Attract Top Talents to the Faculty Pool

Provide additional incentives to promote industrial cooperation to increase output of faculty/scientists from KMV.

- Attract high-performing Indian scientists/technocrats/experts back to India
- Offer experts settled abroad greater autonomy in work in India by launching a “Magnet” Programme
- Allow faculty to earn royalty on patents
- Place no limit on earnings from industry – funded projects
- Allow experts to hold part-time positions in the private sector in order to have the right blend of theory and practice.

Conclusion

Majority of industries were satisfied with courses being offered by KMV to their students. Drawing impetus from discussion with industry experts KMV decided future course of action to meet ever improving need to cater to market. More effective industry involvement and attracting top talents